



Simon Gorton KC

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Clerks

 Neil Wright
 0151 242 8814

 Nick Buckley
 0161 817 2757

 Ian Spencer
 0113 203 1971

Memberships

- Employment Law Bar Association
- Personal Injury Bar Association
- Professional Negligence Bar Association

Education

London University – Queen Mary College
LL.B (2:1)

Overview

Simon Gorton KC is a barrister specialising in all aspects of employment law. He is consistently ranked in the Legal 500 and Chambers and Partners as a leader in Employment Law.

Simon's attracts diverse clients from corporations, company directors, hospital trusts, trade unions, public bodies, doctors and private individuals.

He handles all types of employment disputes in the High Court, Employment Tribunal, EAT and the Court of Appeal for employers, employees, Directors and shareholders.

Simon recently represented a former LIBOR currency trader in High Court litigation based on a Malik claim. The action also included a £1billion counterclaim.

Simon also specialises in high value personal injury claims (acquired brain and spinal injuries as well as complex psychiatric cases). He is well known as an astute tactician managing multi-jurisdictional with employment and personal injury matters, including protection from harassment and stress claims

Simon is Direct Access Qualified.

Recommendations

“A seasoned performer in all areas of employment law, acting on behalf of clients ranging from trade unions and public bodies to high-profile companies and individuals. He has experience in both employment and personal injury law and is especially capable of handling matters relating to the Protection from Harassment Act.”

Strengths:

“Simon is very persuasive in an understated way as an advocate; he is calm, collected and measured.”

Chambers and Partners 2025

“Simon is razor-sharp, he knows employment law inside out, and his attention to detail is incredible. That makes him an extremely impressive cross-examiner, and his client handling skills are fantastic.”

The Legal 500 2025

“Very reliable and tenacious.”

“He takes on the biggest cases around.”

Chambers and Partners 2024

“Simon is a super advocate; persuasive and tenacious.”

The Legal 500 2024

“Simon Gorton KC is a very good barrister; he knows his stuff and is a very confident advocate.”

Chambers and Partners 2023

‘Simon is extremely good with clients. He is able to mix giving technical advice with being practical. He is extremely technically able and a ferocious cross-examiner. He is incredibly astute and tactically and is second to none.’

The Legal 500 2023

Previous Directory commentary includes:

“Robust, experienced and a skilled cross-examiner.” “Committed, hard-working and client-focused. He is a good advocate.”

Chambers & Partners 2021 – Employment – Northern Circuit (Band 1)

“He gets straight to the heart of key issues.”

Chambers & Partners

Simon Gorton, who divides his time between Liverpool and London, is “outstanding at building a case and excellent at cross-examination.”

Chambers & Partners

“The impressive Simon Gorton QC is another vastly experienced employment specialist at the set and a real force to be reckoned with.”

Chambers & Partners

His “tactical approach to proceedings” and “formidable” advocacy style give him an edge. one commentator noted: “His polite cross-examination technique is deadly.”

Chambers & Partners

“His subject knowledge is a given but where he makes the biggest difference is with his tactical awareness and cross examination skills. His focus on the claims and issues is relentless and he makes the most complex issues seem straight forward.”

The Legal 500