Ashley Serr

Call 1996

Clerks

Ian Spencer
0113 203 1971

Nicole Luna
0113 203 1975

Max Cotterill
0113 203 1973

Appointments

- Junior Counsel to the Crown (Regional Panel A)
- Panel Counsel to EHRC
- Counsel to HMRC
- Fitness to Practice Panel of the HCPC
- Fitness to Practice Panel of GDC
- Court examiner appointed under CPR 35 by the Lord Chancellor
- Recorder (2020)

Public Access

Ashley Serr can advise both employees and employers on on all types of employment law matters and disputes. Ashley can also represent both employees and employers at the Employment Tribunal. He can undertake work on a public access basis in appropriate cases.

Timescales

Timescales for your case may vary depending on factors such as barristers' availability, the complexity of your case, the need for additional documents and the other side's approach. However, as a guide more straightforward cases tend to have a hearing date four to six months of a claim being made.

Fees

We charge fixed fees, which means that we will charge you a set amount of money for the work. Below we provide estimates based on the ranges of fixed fees for Ashley Serr. All fees are exclusive of VAT (where applicable).

If you have a particularly complex case, your fees may also be higher than the estimates below. There are also likely to be additional costs of up to £200, for rail travel and up to £150 per day for hotel accommodation where necessary.

Stage of case and hourly rates (estimates)

- Written advice on your claim: £750 – £2,500
- Preparation of case, including conferences with you and assistance with drafting of any tribunal documents: £1,500 – £5,000
- Preliminary hearing: £1,000 – £2,500
- First day's tribunal appearance: £1,000 – £2,000

- Tribunal appearances per day, after the first day: £1,000 – £1,250
- Remedy hearing (to decide compensation): £1,250 – £3,000

All information is correct as of 01/01/2020 but fees are estimates only. For the most accurate fixed fee estimate, please contact Ashley's clerks.

Recommendations

Chambers and Partners 2026

"Ashley has an exceptional ability not only to quickly grasp the legal issues at play, but also to understand the applicable factual matrix and the nuances of a particular case and client."

"Ashley is approachable, knowledgeable and direct. He can pick out the issues in a case really quickly."

The Legal 500, 2026

"Ashley is a brilliant advocate. He provides concise, no-nonsense advice, and his advocacy skills are second to none – he is super effective at drawing out the key facts and adept at navigating complex legal issues."

Chambers and Partners 2025

"Ashley is excellent and has good legal knowledge."

"I am a huge fan of Ashley. He is super knowledgeable. If I was stuck I'd ring him!"

Chambers and Partners 2024

"Ashley is very experienced and provides sound judgement; I rate him highly."

Chambers and Partners 2023

"He is very knowledgeable and savvy."

Chambers and Partners 2022

"He's well regarded, a standout and well-known barrister."

Chambers and Partners 2021

Possesses an enviable employment law practice in which he tackles many of the more cutting-edge issues in the field. He has recently developed expertise in areas including the National Minimum Wage and religious belief discrimination.

Strengths: “His advice is brilliantly sharp and strategic.” “His main strength is his ability to grasp the nuts and bolts of a case and really make a great presentation of it in tribunal.”

Chambers and Partners 2020

Respected for his holistic practice and expertise in TUPE, discrimination and unfair dismissal matters as well as his involvement in handling restrictive covenant and complex judicial review cases. He has extensive experience of appearing on behalf of high net worth and business clientele before employment tribunals, the ECtHR and the Supreme Court. He also acts for public bodies.

Strengths: “Ashley has excellent attention to detail and has a firm grasp of complex legal issues arising in relation to employment law claims.” “He is really pragmatic and commercial, gets straight to the point and tells you what his opinion is concisely and directly.”

Chambers and Partners 2019

Respected for his holistic practice and expertise in TUPE, discrimination and unfair dismissal matters as well as his involvement in handling restrictive covenant and complex judicial review cases. He has extensive experience of appearing on behalf of high net worth and business clientele before employment tribunals, the ECHR and the Supreme Court. He also acts for public bodies.

“Straightforward, easy to work with and really smart. We really value his opinion and experience.” “Very knowledgeable.”

Chambers and Partners 2018

“Respected for his holistic practice and expertise in TUPE, discrimination and unfair dismissal matters as well as his involvement in handling restrictive covenant and complex judicial review cases. He has extensive experience of appearing on behalf of high net worth and business clientele before employment tribunals, the ECHR and the Supreme Court.”

Strengths: “He’s extremely good in court. He gets to the point concisely and makes his case forcefully.” “Ashley Serr is very smart. He gets to the nub of an issue very quickly and advises appropriately.”

Recent work: Appeared in Frost v Ministry of Defence, a whistle-blowing claim involving allegations of controlled drug loss at an army base.

Chambers and Partners 2017

Strengths: “He’s a very strong court performer and doesn’t pull any punches. He’s a good person to have on your side.” “Intellectually strong and has a clear understanding of what is necessary for the client, whether it be an individual or organisation.”

Recent work: Appeared in Country Court Care and Others v Secretary of State for the Home Department, which discussed what extent the Human Rights Act is relevant when making considerations of whether to revoke Tier 2 Sponsorship licences of a care home facility when this may affect the welfare of the residents therein.

Chambers and Partners 2016

“His caseload covers the full spectrum of employment law matters, from restrictive covenant and working time claims to discrimination and unfair dismissal cases. He receives frequent instruction from public sector entities, such as local authorities.”

Strengths: “He is always able to identify and highlight the most important points and dispense with any unnecessary ancillary issues.”

The Legal 500, 2022

“Ashley Serr has substantial experience in handling TUPE, equal pay, and unfair dismissal and discrimination claims.”

The Legal 500, 2021

“Ashley has a great ability to get to the heart of the legal issues in a case. He is a tenacious Tribunal advocate with a will to win.”

The Legal 500, 2020

“Ferocious in cross-examination and eloquent in argument.”

The Legal 500, 2018/19

“Experienced across a broad range of employment matters.”

The Legal 500, 2017

"A direct and smooth-spoken advocate."