

## Louis Browne QC

Call 1988 | Silk 2017



### Clerks' Details

Neil Wright  
0151 242 8814

### Appointments

• Recorder

### Memberships

• Personal Injury Bar Association  
• Professional Negligence Bar Association

### Education

• First Class Honours Degree, Law  
• Postgraduate Degree of Bachelor of Civil Law, Balliol College, Oxford

### Employment CV

#### Overview

Louis is an experienced practitioner in all areas of employment law. His work encompasses high profile claims which are often complex and high profile in stature. He acts for a broad range of clients including businesses, local authorities, universities, other public authorities, trade unions and individuals.

He frequently acts for governmental departments in a wide variety of employment disputes.

Recent cases in which Louis has appeared and advised have concerned the following matters:

- Whether certain terms in a collective agreement were incorporated into a contract of employment
- The application of the annual leave provisions of the Working Time Regulations to certain workers
- A claim by a teacher for unfair dismissal in respect of an alleged whistleblowing incident
- Human Rights Act 1998 claim for sex discrimination
- Advising corporate clients about changes to terms/conditions and TUPE

Louis also has very significant experience and expertise in cases concerning breaches of restrictive covenants/restraint of trade clauses in contracts of employment.

## Recommendations

*“He cares deeply about his cases and is an excellent advocate.”* **Chambers and Partners 2021**

*“He cares deeply about his cases and is a pleasant advocate.”* **Chambers and Partners 2021**

*“His strengths are: Excellent interpersonal skills. Patience. Very bright.”* **The Legal 500 2021**

*“Very hard working and immensely knowledgeable in his field. He is approachable and easy going with clients. Meticulous attention to detail is apparent in his advocacy and written submissions. A very capable barrister, who is well regarded by his clients and is highly recommended.”* **The Legal 500 2021**

*“Highly skilled barrister with excellent knowledge of his working area.”* **The Legal 500 2021**

*“Recommended for data breach claims.”* **The Legal 500 2021**

*“His attention to detail is second to none and he really understands complex medical evidence. He takes an excellent approach with factual professional witnesses which puts them at ease and allows him to quickly get to the heart of complex issues.”* **Chambers and Partners 2020**

*“His ability to digest complex expert evidence is exceptional”* **The Legal 500 2020**

*“A strong advocate with good client care skills.”* **The Legal 500 2020**

*“A fearsome opponent.”* **The Legal 500 2020**

*“His legal acumen is first rate.”* **The Legal 500 2018/19**

*“A combination of great legal acumen, tenacity and pragmatism.”* **The Legal 500 2018/19**

*“A fierce and equitable advocate.”* **The Legal 500 2018/19**

*“Very experienced across the spectrum of public law matters.”* **The Legal 500 2017**

*“Highly experienced in personal injury matters.”* **The Legal 500 2017**

*“A commanding advocate.”* **The Legal 500 2017**

*“A strong negotiator with an excellent analytical ability.”* **The Legal 500 2016**

*“Highly experienced in judicial reviews.”* **The Legal 500 2016**

*“Mr Browne presented this difficult case with great clarity and skill.”*

*“...showed consummate professionalism throughout the hearing.”*

*“In accordance with the best traditions of government litigation and with a professionalism that brings credit to the Bar, Mr Browne drew our attention to the [academic] criticism that had been made of the decision upon which he relied.”*