



## Clerks' Details

- Kate Masher
- 0151 242 8841
- Suzanne Dutch
- 0151 242 8873
- Denise Sheen
- 0151 242 8874
- Graeme Hipkiss
- 0151 242 8868

# Education

PgCert (merit) in international arbitration law - Aberdeen University (2023)

Diploma in International Arbitration – University of Aberdeen

University of Hull, LLB (Hons) (1993)

# **Health and Safety CV**

## Overview

Ian is a specialist regulatory and corporate defence barrister with significant experience in all aspects of corporate crime and regulatory law with a specific emphasis on health and safety litigation.

He has been appointed to the Specialist List of Regulatory Counsel to prosecute cases of a complex nature in this field but is also instructed by individuals and companies to advise and represent in a diverse range of complex regulatory matters. The following areas are of particular interest to lan:

- Work related serious injuries and fatalities
- Gross Negligence & Corporate Manslaughter
- Corporate Misfeasance & Directors Liability

Ian is recognised as a leader in the regulatory field and is listed in the Legal 500 as a Leading Junior in the area of regulatory law.



## Cases

- Representing Company prosecuted with HSE for fire safety offences and offences pursuant to the working at height regulations.
- Representing construction company in relation to breaches of fire safety legislation and working at height regulations on a construction project in Manchester city centre. Small financial penalties imposed.
- Prosecuting company accused of failing to protect employees who were seriously injured whilst working at height on a public building. Case ongoing.
- Instructed to prosecute and advise by a local authority on serious accident in the workplace which led to individual facing life changing injuries (amputation of fingers).
  Advised on offences, evidence and sentencing powers of court. Large fines imposed against company and director.
- Instructed to represent national construction company in relation to issues surrounding the management of an ongoing construction site and health and safety issues raised by the local council. Proceedings brought, small fine imposed.
- Instructed to represent well established restaurant in relation to health and safety matters concerning the management of their kitchens and gas safety issues. Case ongoing.
- Instructed to advise company and director in health and safety investigation concerning major incident on a construction site resulting in worker being paralysed due to alleged failures in lifting equipment. Case ongoing.

## Recommendations

"He is excellent with clients and top notch at unusual cases."

### **Chambers and Partners 2024**

"lan's attention to detail is superb and he is great with clients."

#### Chambers and Partners 2024

"One of the most experienced POCA advocates and a master at drafting effective skeleton arguments."

## Chambers and Partners 2024

"lan is conscientious and thorough. He is a safe pair of hands."

### **Chambers and Partners 2023**

"Accessible, clear in his advice, and very experience. He is someone who is not afraid to think laterally."

## **Chambers and Partners 2023**



"lan is a very strong barrister."

## **Chambers and Partners 2023**

"A highly knowledgeable, robust and razor-sharp barrister."

### **Chambers and Partners 2022**

"Very pragmatic and personable, he gets on well with people. He makes no bad points and is a skilful and balanced advocate."

### **Chambers and Partners 2022**

"Pragmatic and accessible, he displays a lot of grit and common sense." "He's an imaginative, talented and experienced defender."

#### **Chambers and Partners 2021**

"Always well prepared and really knows what he is doing."

## **Chambers and Partners 2021**

"He has lots of common sense, is very pragmatic and is a good guy to work with."

#### **Chambers and Partners 2021**

"Ian has a very strong presence in court and takes no prisoners when it comes to dealing with tricky judges or opponents. He has good legal and analytical skills, and his written submissions are of a very high quality."

## The Legal 500 2024

"Ian is excellent and recommendable."

### The Legal 500 2024

'lan is tactically astute and his advice, advocacy and written work are excellent. He has a very co-operative style of working with solicitors which is reassuring to both the solicitor and the client in terms of knowing that matters are always clear and dealt with. There is never a concern that he will miss something – he misses nothing.' **The Legal 500 2023** 

'lan is affable, hard-working, intellectually-forceful and an effective advocate.'

## The Legal 500 2023

'lan is a very assured barrister. His down-to-earth manner puts clients at ease. He is an excellent tactician and his written work and advocacy are second to none.'

## The Legal 500 2022

"Pragmatic and accessible, he displays a lot of grit and common sense." "He's an imaginative, talented and experienced defender."

### **Chambers and Partners 2021**

"Always well prepared and really knows what he is doing."

## **Chambers and Partners 2021**

"He has lots of common sense, is very pragmatic and is a good guy to work with."



#### Chambers and Partners 2021

"Tactically astute, applies vast experience to offer pragmatic solutions and excellent with clients."

## The Legal 500 2021

"He is at the very top of his profession and his knowledge is a valuable part of the team and is a tactical and astute thinker, always thinking a couple of steps ahead whilst never taking his eye of the big picture. He is excellent with clients who are won over by his down to earth manner. He always finds an angle that the prosecution has missed."

## The Legal 500 2021

"Approachable, pragmatic and good with clients."

## The Legal 500 2021

"A real fighter who makes really incisive legal points."

## **Chambers and Partners 2020**

"A pragmatic advocate who is very good with clients. He is able to steer a case in a tactically astute way in order to achieve a good outcome for his clients."

## Chambers and Partners 2020

"Approachable, pragmatic and good with clients."

### The Legal 500 2020

"A proactive barrister who gives clear advice."

### The Legal 500 2020

"He thinks outside the box, is tenacious in court, very experienced and has a good breadth of knowledge of serious white-collar crime."

## **Chambers and Partners 2019**

"A pleasure to work with, he gets results."

### **Chambers and Partners 2019**

"A very shrewd barrister."

## The Legal 500 2018/19

"lan is a real fighter, but smart with it too."

### **Chambers and Partners 2018**

"An approachable and practical criminal counsel."

#### **Chambers and Partners 2018**

"A brave and streetwise advocate."

## The Legal 500 2017

"A very good performer. He is fearless and defendants love him. He will get stuck in but



knows when not to lock horns with witnesses. A very good tactician."

#### **Chambers and Partners 2017**

"Highly experienced in serious organised crime cases."

## The Legal 500 2016

"Has a long history of prosecuting and defending serious criminal offences before the court. His remit covers gang-related homicides, drug conspiracies and armed robberies, among other matters."

#### **Chambers and Partners 2016**

"Combines extensive skill in serious organised crime with knowledge of a wide range of business crime offences. He represents both individuals and corporates and is well versed in tax fraud, money laundering, and accounting and banking fraud."

#### **Chambers and Partners 2016**

# **Memberships**

- Criminal Bar Association
- Private Prosecutors Association
- Revenue Bar Association
- New York City Bar Association
- International Technology Law Association
- The Bar of Northern Ireland
- Rights of Audience AIFC [Kazakhstan]
- Chartered Institute of Arbitration

## **Appointments**

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- Member of the Disciplinary Panel, Staffordshire FA
- Member of the Disciplinary Panel, Lancashire FA
- Member of the CIArb's Business Arbitration Scheme List of Counsel at the International Criminal Court
- List of Counsel (Defence/Victims) at the Kosovo Special Chambers
- Level 4 Specialist Serious Crime Group Panel (CPS)
- Level 4 Prosecutor General Crime Panel (CPS)
- Level 4 Specialist Proceeds of Crime Panel (CPS)
- Level 3 Specialist Fraud Panel (CPS)
- Specialist Regulatory Panel (Level B)
- Disclosure Counsel for Serious Fraud Office (SFO)
- Licensed Advocate Isle of Man (2012)
- Visiting lecturer at the University of Lancaster
- Associate Lecturer at John Moore's University



- Advocate (the Pro Bono unit of the bar)
- Called to the Bar of Northern Ireland

Listed on the arbitration panels of the following arbitral institutions:

- Arbitration Ireland
- The Arbitration Institute of The Stockholm Chamber of Commerce
- The Madrid International Arbitration Centre
- London Arbitration Centre
- Vienna International Arbitral Centre
- Danish Institute of Arbitration
- EBA Mediation and Arbitration Centre Georgia
- Ljubljana Arbitration Centre, Slovenia
- Maldives International Arbitration Centre [secondary list]
- Hong Kong Maritime Arbitration Group [supporting member]

## Academic Appointments:

- Honorary Lecturer in International Criminal Law at Aberdeen University 2023
- Honorary Assistant Professor Nottingham University 2022
- Associate Lecturer John Moores University 2020-2022
- Guest lecturer Northumbria, Galway and Aberdeen Universities and Brooklyn Law School 2021 - present
- External member of the University of Northumbria's Centre for Evidence & Criminal Justice Studies

## Beyond the Bar

lan is interested in cinema, history and football.