

Ashley Serr

Call 1996



Clerks' Details

👤 Ian Spencer
☎ 0113 203 1971

👤 Nicole Luna
☎ 0113 203 1975

👤 Luke Heywood
☎ 0113 203 1970

Appointments

- Junior Counsel to the Crown (Regional Panel A)
- Panel Counsel to EHRC
- Counsel to HMRC
- Fitness to Practice Panel of the HCPC
- Fitness to Practice Panel of GDC
- Court examiner appointed under CPR 35 by the Lord Chancellor
- Recorder (2020)

Healthcare (Acting for the Professional) Overview

Ashley is an experienced practitioner with extensive experience of regulatory law.

He represents professionals facing disciplinary proceedings, often involving serious allegations of professional misconduct before regulators such as the Nursing and Midwifery Council (NMC).

He sits as a legal assessor at the General Dental Council (GDC) and the Health and Care Professions Council (HCPC).

Ashley also acts in inquests on behalf of professionals and state bodies including the NHS, the Ministry of Defence, HM Prison Service and a number of local authorities.

Recommendations

Chambers and Partners 2024

“Ashley is very experienced and provides sound judgement; I rate him highly.”

Chambers and Partners 2023

“He is very knowledgeable and savvy.”

Chambers and Partners 2022

“He’s well regarded, a standout and well-known barrister.”

Chambers and Partners 2021

Possesses an enviable employment law practice in which he tackles many of the more cutting-edge issues in the field. He has recently developed expertise in areas including the National Minimum Wage and religious belief discrimination.

Strengths: “His advice is brilliantly sharp and strategic.” “His main strength is his ability to grasp the nuts and bolts of a case and really make a great presentation of it in tribunal.”

Chambers and Partners 2020

Respected for his holistic practice and expertise in TUPE, discrimination and unfair dismissal matters as well as his involvement in handling restrictive covenant and complex judicial review cases. He has extensive experience of appearing on behalf of high net worth and business clientele before employment tribunals, the ECtHR and the Supreme Court. He also acts for public bodies.

Strengths: “Ashley has excellent attention to detail and has a firm grasp of complex legal issues arising in relation to employment law claims.” “He is really pragmatic and commercial, gets straight to the point and tells you what his opinion is concisely and directly.”

Chambers and Partners 2019

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Strengths: “Straightforward, easy to work with and really smart. We really value his opinion and experience.” “Very knowledgeable.”

Chambers and Partners 2018

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Strengths: “He’s extremely good in court. He gets to the point concisely and makes his case forcefully.” “Ashley Serr is very smart. He gets to the nub of an issue very quickly and advises appropriately.”

Recent work: Appeared in *Frost v Ministry of Defence*, a whistle-blowing claim involving allegations of controlled drug loss at an army base.

Chambers and Partners 2017

Strengths: “He’s a very strong court performer and doesn’t pull any punches. He’s a good person to have on your side.” “Intellectually strong and has a clear understanding of what is necessary for the client, whether it be an individual or organisation.”

Recent work: Appeared in *Country Court Care and Others v Secretary of State for the Home Department*, which discussed what extent the Human Rights Act is relevant when making considerations of whether to revoke Tier 2 Sponsorship licences of a care home facility when this may affect the welfare of the residents therein.

Chambers and Partners 2016

“His caseload covers the full spectrum of employment law matters, from restrictive covenant and working time claims to discrimination and unfair dismissal cases. He receives frequent instruction from public sector entities, such as local authorities.”

Strengths: “He is always able to identify and highlight the most important points and dispense with any unnecessary ancillary issues.”

The Legal 500 2022

“Ashley Serr has substantial experience in handling TUPE, equal pay, and unfair dismissal and discrimination claims.”

The Legal 500 2021

“Ashley has a great ability to get to the heart of the legal issues in a case. He is a tenacious Tribunal advocate with a will to win.”

The Legal 500 2020

“Ferocious in cross-examination and eloquent in argument.”

The Legal 500 2018/19

“Experienced across a broad range of employment matters.”

The Legal 500 2017

“A direct and smooth-spoken advocate.”

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The Legal 500 2017

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