

Simon Lewis

Call 2012



Clerks' Details

 Ian Spencer
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 Nicole Luna
 0113 203 1975

 Luke Heywood
 0113 203 1970

Memberships

- Employment Lawyers Association (ELA)
- North Eastern Circuit

Beyond the Bar

Simon played first class cricket for a couple of seasons as an opening batsman, including a tour of Pakistan, is a Cambridge Blue, and captained several of the Yorkshire youth cricket teams. He played representative football, among other sports, and maintains an interest in the sporting world generally.

He grew up in Ilkley and in North Wales, and now lives in Yorkshire.

Healthcare

(acting for the professional) CV

Overview

Simon is well equipped to deal with difficult disciplinary proceedings concerning healthcare professionals.

Since 2017, Simon has acted as an independent case examiner within the fitness to practise directorate at the General Optical Council. Working alongside a Registrant case examiner, Simon considers allegations against both individuals and business registrants and determines (among other things) whether there is a realistic prospect that the registrant's fitness to practise is impaired. He has issued decisions in well over a hundred such cases.

More recently, Simon acted as an independent case examiner, doing similar work, at the Nursing and Midwifery Council.

Simon holds a number of judicial roles in other relevant sectors, which apply similar principles to the professional healthcare regulators. In the world of business: he is appointed to sit as a legal chair of the adjudication panel for the UK regulator of the phone-paid services (the PSA); and he sits as an independent member of the equivalent panel for one of the leading global accountancy and audit bodies (ACCA). In the world of sport: he is appointed as a legal chair for the Judicial Panel at the Football Association, in relation to both on-field and off-field allegations of misconduct; he is appointed in an equivalent role for British Cycling; and has presided over hearings of a similar panel at England Boxing. He also sits as a Deputy District Judge.

In addition, Simon frequently represents clients in complex multi-day employment tribunals. He has substantial experience advising and representing both claimants and respondent organisations, including

those within the healthcare sector, in claims which centre on allegations of professional misconduct and capability.

Simon also has considerable experience advising and acting on matters relating to the Disclosure and Barring Service.

Simon was appointed Junior Counsel to the Crown in 2015 on the Attorney General's regional civil panel for a period of five years and reappointed in 2020. As such, in addition to his broader practice, he regularly advises and represents major government departments and ministers. He also has substantial experience working with local authorities and with business more generally.

More broadly, Simon brings substantial experience from his wider work and earlier career. He is a Non-Executive Director for an NHS trust and the chair of its Workforce & Equality Committee. After graduating with a 1st class degree from Cambridge, he spent a year in one of the Prime Minister's units (looking at public service reform) before working at a leading management consultancy (for healthcare clients). He went on to be the head of communications for the UK healthcare sector within a global professional services firm – a role which included responsibility for clients such as the Department of Health, an extensive range of NHS trusts and private healthcare organisations.

Cases

Represented a doctor before the interim orders panel of the General Medical Council.

Represented a nurse in five day employment tribunal claim for unfair dismissal against a major NHS trust, following her dismissal for misconduct.

Advised a healthcare worker in five day employment tribunal against an NHS trust in the south of England, following allegations of misconduct.

Acted for a doctor in a complex employment tribunal claim.

Acted for a doctor in a defamation case.

Advised a practice manager of a private organisation providing dental services in a whistleblowing and constructive unfair dismissal claim, which centred on professional misconduct allegations.

Acted for a dentist in a complex piece of commercial litigation.

Advised a major provider of laser eye surgery in a commercial dispute.

Made decisions in many fitness to practice cases brought by the General Optical Council and the Nursing and Midwifery Council.

Appointments

- Junior Counsel to the Crown (2015 and 2020)
- Deputy District Judge (2020)
- Court Examiner (2017)
- Judicial Panel at the Football Association (2021)
- England Boxing Disciplinary Panel Member (2017)
- Sports Resolution's Panel of Mediators and Arbitrators (2018)
- British Cycling Regulatory Panel Member (2019)
- Independent Case Examiner at the General Optical Council (2016)
- Independent Case Examiner at the Nursing and Midwifery Council (2020)
- Independent Board Member and Trustee: the ASDA Foundation (2020)
- Non-executive Director: Bradford District Care NHS Trust (2018 and 2021)
- Non-executive Director: West Riding County FA (2018)

Education

- **BPP LAW SCHOOL (LEEDS):**
Bar Course: Outstanding (ranked 1st in class)
Law Conversion Course: Distinction (ranked 1st in class)
- **CAMBRIDGE UNIVERSITY (JESUS COLLEGE):**
Social and Political Sciences: 1st Class
- **ERMYSTED'S GRAMMAR SCHOOL (SKIPTON):**
S levels, A levels, GCSEs: straight As
- **LAW SCHOLARSHIPS:**
Lincoln's Inn: Eastham, Buchanan, Cassel, Lord Haldane, Hardwicke
BPP Law School: Cohen