

## Paul Kirtley

Call 1982



### Clerks' Details

👤 Ian Spencer  
☎ 0113 203 1971

👤 Colin Griffin  
☎ 0161 817 7139

👤 Rebecca Bennett  
☎ 0113 203 1985

### Appointments

- Recorder (1999) - Civil, Crime and Private Family Work
- Accredited Civil and Commercial Mediator (2004)
- Accredited Workplace Mediator (2014)

### Memberships

- The Professional Mediators' Association
- Personal Injury Bar Association
- Employment Law Bar Association
- Professional Negligence Bar Association
- Employment Lawyers Association
- Industrial Law Society
- North Eastern Circuit Representative on the General Council of the Bar (10 years)
- Former Vice Chair Public Affairs Committee and Remuneration Committee of the Bar Council
- Accredited Advocacy Trainer (North Eastern Circuit)
- Chairman of the Bar Conference 2006

### Police Law CV

#### Overview

Paul is one of a select group of barristers who is instructed on behalf of the Police Federation to represent its members.

He has considerable experience in advising and representing officers at Performance Panels and at all stages of the Appeal process including the Police Appeals Tribunal. He also has extensive experience of Misconduct Hearings.

Performance Regulations, particularly Stage 3 hearings, are a particular area of specialism.

He has considerable experience in the related fields of claims for malicious prosecution and misfeasance in a public office, with Instructions on behalf of both the Claimants and Defendants. The instances often involve highly confidential matters arising out of high profile incidents where the conduct of the case requires particularly nuanced and considered handling. His judicial experience in this area adds to his skill set providing him with a particularly insightful approach to these often complex matters.

Paul has substantial experience of the Police Pensions Regulations, including injury on duty, medical questions and the requirement to refer to the Selected Medical Practitioner, with particular exposure to appeals to the Crown Court under the Regulations. He has also played a substantial advisory role in the redrafting of the management, financial and disciplinary rules of the National Association of Retired Police Officers.

Regularly appearing as a leader in his field in the list of expert advisors, Chambers and Partners UK Guide and The Legal 500

publications, Paul is also an active “Civil and Commercial” and Workplace Mediator and brings his experience sitting as a Recorder in the Criminal and Civil Courts together with his analysis and personality to police related mediations.

## Recommendations

Paul regularly appears as a leader in his field in the list of Expert Advisors, Chambers and Partners Guide and The Legal 500 publications.

“It is a joy to watch him cross-examine. He is very experienced and really knows his stuff.”  
“Paul gets to the key issues very quickly and is an excellent and persuasive advocate.”

“He’s very good at dissecting a case and looking at the pros and cons on liability very quickly. He is also very good with clients.” “Very knowledgeable and excellent with clients.”

### **Chambers and Partners 2019**

“He is bright and meticulous, with a great client manner and just the right amount of gravitas.” “He is an exceptionally clever man, incredibly engaging and generally very highly regarded by everyone.”

“His service level is excellent and he turns papers around quickly. He is approachable and has a very good manner with clients.”

### **Chambers and Partners 2018**

“He’s a very well-thought of and experienced practitioner who has a very good manner with clients.” “He has a thoughtful approach to complex claims and excellent client-care skills.”

### **Chambers and Partners 2017**

“He’s very good in writing, amiable and good with clients.”

### **Chambers and Partners 2016**

“Very experienced in representing clients before the Employment Appeal Tribunal.”

“An insightful, knowledgeable and meticulous barrister.”

“Well known for acting for police forces in regulatory matters.”

“An excellent mediator”.

### **The Legal 500 2018/19**

“He builds good rapport with clients”

“A superb analyst.”

“He has an insightful eye for the heart of a case.”

### **The Legal 500 2017**

“A superb advocate with excellent client skills.”

“He provides superb attention to detail and great empathy.”

“He frequently leaves witnesses lost for words in cross-examination.”

**The Legal 500 2016**

“His no-nonsense attitude makes him a firm favourite with clients.”

**The Legal 500 2015**

“He manages experts well.”

“Paul is a skilled and committed barrister who shows great empathy towards clients.

“He leaves no stone unturned and gives the Claimant confidence.

“His attention to detail is first rate and his turnaround time is always impressive.

“A natural communicator, Paul is outstanding in settlement meetings.

“The complete barrister, Paul is streets ahead of a number of silks.”

**The Legal 500 2014**

“Paul is excellent on his feet – clear and concise. He also have a great manner with solicitors and clients alike, being approachable and user-friendly.”

**Emma Gaudern, Managing Director, EMG Solicitors**

“Paul gave a sterling talk which was very informative.”

**Endorsement following a talk for The Industrial Law Society**

“Paul is a skilled and committed barrister who shows great empathy towards clients.”

**Julie Blackburn, Thompsons Solicitors**

“Paul is a brilliant advocate who is very approachable and good with clients.”

**Heather Jobling, Jobling Gowler**

“He is proactive in his approach to cases, meticulous in his attention to detail and excellent in conference. All round, an impressive advocate.”

**Andrew Armstrong, Armstrong Luty Solicitors**

“Paul’s greatest strength is his empathy for clients. He is also technically excellent, helpful and approachable.”

**Helen Shakespeare, Thompsons Solicitors**

“Paul’s breadth of knowledge, eye for detail and meticulous preparation make him an outstanding advocate.”

“Above all, he is genuinely interested in the case and really does care about the client.”

**Harry Eyre, Solicitor to the National Union of Mineworkers**

“Paul is the ultimate professional.”

“He quickly gains the confidence and respect of clients who appreciate his unwavering commitment to their case.”

“Friendly, approachable and committed to excellence in every case he takes on, Paul’s excellent analytical skills and attention to detail set him apart.”

**Samantha Clark, Irwin Mitchell**

## Education

- MA (Cantab). Downing College, Cambridge

## Beyond the Bar

Paul is a classic car enthusiast and holds an International Rally Drivers Licence and Heavy Goods Vehicle and PSV licences. He still enjoys hill walking and skiing notwithstanding his knee replacement operation!