

## Ceri Widdett

Call 1994



### Clerks' Details

👤 Ian Spencer  
☎ 0113 203 1971

👤 Nicole Luna  
☎ 0113 203 1975

👤 Megan Hawke  
☎ 0113 203 1985

### Appointments

- Equality and Human Rights Commission preferred panel of Counsel

### Memberships

- Employment Law Bar Association
- Personal Injury Bar Association

### Education

- BA (Hons) Keele University (Class II.i, 1993)
- Bar Vocational Course, BPP Law School (Very Competent, 1994)
- Wansbrough Willey Hargrave Scholarship, Keele University (1994-1996)

### Inquests

#### Overview

Ceri is regularly instructed to represent interested persons in inquests.

Ceri's practice is largely advocacy based. She has experience of representing healthcare professionals, families, police officers and prison officers. She understands the unique demands of the Coroner's Court and is able to provide effective representation with a clear understanding of the implications for families and professionals.

Ceri's background in healthcare work is extensive. She originally trained as a Registered General Nurse and has particular insight into the practices within the NHS.

Ceri is a National Trainer for In Practice that provides training to the NHS, private healthcare providers, professional associations and pharmaceutical companies. Ceri specialises in training on using root cause analyses methodology in incident investigation from an initial understanding of the legal and factual context, through to information collection, analysis, the report, and writing a final action plan.

Ceri has provided inquest training to a number of organisations, including the Prison Officers' Association, The Royal College of Midwives and The Royal National Lifeboat Institute.

## Recommendations

### Chambers and Partners

“Very experienced in discrimination cases.” (2018)

“Clients always love her approach as it gets to the root of the issues in a no-nonsense manner.” “Her conduct in the tribunal is impeccable and of the highest standard.” (2017)

“She’s reliably consistent, she has a brain the size of a planet and she’s particularly good at health type cases.” “She comes across well with clients and tells it like it is.” (2016)

“Ceri Widdett of Exchange Chambers focuses on proceedings relating to discrimination issues. She frequently acts for health authorities. Strengths: “She is able to adapt her style and approach. She is prompt and very able in any issue.” (2015)

“Has a wide practice that covers all aspects of employment law, with a particular focus on discrimination matters. She also receives regular instructions on claims relating to stress at work, whistle-blowing.” (2014)

“...particularly excels in discrimination law.” (2013)

“...impresses with her particular expertise in discrimination law matters.” (2012)

“...a solicitor’s favourite” and “is always on top of a case and has a very clear understanding of the law.” (2010)

### The Legal 500

Since 2004, Ceri has been annually cited in the Legal 500 as a recommended specialist in Employment Law.

“Highly recommended for discrimination and whistleblowing matters.” (2018/19)

“Very experienced in discrimination cases.” (2017)

“A specialist in discrimination claims.” (2016)

“She is a fighter, and is good with clients”. (2015)

“...an extremely skilled, confident and tenacious advocate who keeps a cool head in the tribunal”. (2013)

## Publications

“Quick fire questions and answers on Shared Parental Leave”,  
mothersmeanbusiness.co.uk (2016)

“The Facts – Statutory Maternity Leave”, mothersmeanbusiness.co.uk (2016)

“Managing Sickness Absence”, Cascade (August 2016)  
<https://www.cascadehr.co.uk/effective-absence-management-2016>

“Whistleblowing – New Challenges for Employers”, Local Government Lawyer,  
7th March 2013

Justifying Treatment and Other Stories – Tameside and Glossop Acute Services NHS  
Trust v CM (A Patient), Feminist Legal Studies, Vol V, No 1, 1997

## Beyond the Bar

### Recent Seminars

“How to manage long-term sickness absence in the workplace”, (December 2016)

“Sexual Harassment in the workplace: raising voices and developing strategies”,  
(June 2016)

“Stress at work claims: how to avoid the pitfalls”, (May 2016)

“Estoppel Pitfalls for Employment and Personal Injury Lawyers”, (March 2015)

“Police negligence: Answering a call for help but at what cost?” (March 2014)

“Stress and Mental Health in the Workplace”, Unite Regional Equality Conference,  
(Nov 2013)

“Redundancy and Dismissal: Shaping New Law into Highly Developed Advice for  
Employers, “How do you identify suitable alternative employment and what happens  
when there are limited roles and the rights of different groups conflict, for example,  
disabled employees and those on maternity leave? How do you deal with employees  
who are off sick and refusing to engage in the redundancy process and/or claiming that  
the process itself is making them unwell?” Whitepaper Conference (Nov 2013)

## Webinars

“Maternity, paternity and shared (grand) parental leave”, Personnel today (October 2016) <http://www.personneltoday.com/hr/maternity-paternity-and-shared-grandparental-leave-webinar/>

“Managing long-term sickness absence”, Personnel Today (July 2016) <http://www.personneltoday.com/hr/leave-absence-managing-attendance-fairly-demand-webinar/> (July 2016)